Davies (www.dwpv.com)

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BASIC INFORMATION

155 Wellington Street W
40th Floor
Toronto, Ontario M5V 3J7
Office Size: 174
Organization Size: 231
Languages spoken in this office:
Predominately English

Primary Contact:
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LAWYER DEMOGRAPHICS

	Man	Woman	Non-binary	Total
All Lawyers	65%	35%		
Equity Partners				
Non-equity Partners				
Associates	56%	44%		
Articling Students	50%	50%		

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)	
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)	
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)	
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)	
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)	
White	
More than one of the above	
Other racialized categories not included above	

Answer	Percent
Chose not to answer	

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

RECRUITING & HIRING

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	Yes	Yes
How many did you/will you hire for:			
2024	5	22	20
2025	7	16	22
2026			
2027			
Rotation			
Split/Secondment			

FIRST YEAR SUMMER STUDENTS

</p>Do you recruit first year summer students?: Yes
When is the application deadline for first year summer students?: Refer to LSO procedures.
Do you participate in on-campus interview (OCI) programs to fill such positions?: No

SECOND YEAR SUMMER STUDENTS

</p>Do you recruit second year summer students?: Yes
When is the application deadline for second year summer students?: Refer to LSO procedures.
When is the interviewing period?: Refer to LSO procedures.
Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

CAMPUS RECRUITING

Will you be participating in OCIs this year?: Yes
If yes, which schools?
Dalhousie University, Dalhousie Law
Lakehead University
McGill University, Faculty of Law
Osgoode Hall Law School, York University
Queen's University, Faculty of Law
Thompson Rivers University
Toronto Metropolitan University
University of Alberta, Faculty of Law
University of British Columbia, Faculty of Law
University of Calgary, Faculty of Law
University of Manitoba, Faculty of Law
University of New Brunswick, Faculty of Law
University of Ottawa, Faculty of Law, Common Law Section
University of Saskatchewan, College of Law
University of Toronto, Faculty of Law
University of Victoria, Faculty of Law
University of Western Ontario, Faculty of Law
University of Windsor, Faculty of Law

Required Application Materials:

Resume
cover letter
post secondary transcripts
law school transcripts
list of upper year courses

There is no one model of student who thrives at Davies. All our students are exceptional and share our commitment to excellence. To begin with, you must be highly motivated. You must have excellent communication skills and a fierce attention to detail. You must also demonstrate an ability to tackle complex problems - along with a talent for finding innovative, sometimes unexpected solutions. We're interested in people who will enrich and strengthen our firm with their diverse

experiences, achievements and personal stories. Over the years, students with remarkably varied educational backgrounds have launched successful careers with us. Tight-knit, collegial, open-minded and diverse, we have high expectations of ourselves and one another.

If our values align with yours, we hope you'll take the next step: apply to join our diverse, multi-talented team. We only accept electronic applications through the vi-desktop portal. You can find the link on our website.

Preferred Method of Application:
viDesktop Portal

PRACTICE AREAS

Practice Areas	Practice Group Name	# of Lawyers
Competition	Competition Antitrust & Foreign Investment	10
Corporate	Capital Markets & Securities	34
Corporate	Corporate	89
Environmental	Environmental & Indigenous	04
Financing	Financial Restructuring & Insolvency	08
Corporate	Corporate Governance	08
Mergers & Acquisitions	Mergers & Acquisitions	39
Real Estate	Commercial Real Estate	18
Tax	Tax	23
Dispute Resolution	Dispute Resolution	31
Corporate	Finance	11
Pension	Employment, Labour and Executive Compensation	03
Corporate	Hedge Funds and Alternative Asset Management	09
Tax	Private Client	06
Corporate	Fund Formation	14
Competition	Investigations & White Collar Defence	09
Tax	Family Office	05
Corporate	Shareholder Activism	07

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