Lenczner Slaght (www.litigate.com)

Form Last Updated: 2026-07-24

BASIC INFORMATION

130 Adelaide St West
Suite 2600
Toronto, Ontario M5H 3P5
Office Size: 90
Organization Size: 90
Languages spoken in this office:
Predominately English

Primary Contact:
Ms. Lauren Sigal
Director, Legal Talent
130 Adelaide St West
Suite 2600
Toronto, Ontario (ON) M5H 3P5
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lsigal@litigate.com

LAWYER DEMOGRAPHICS

	Man	Woman	Non-binary	Total
All Lawyers	44	46		90
Equity Partners	17	10		27
Non-equity Partners	4	3		7
Associates	16	26		42
Articling Students	7	3		10

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)	
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)	
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)	
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)	
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)	
White	
More than one of the above	
Other racialized categories not included above	

Answer	Percent
Chose not to answer	

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).
In 2026 our firm intends to undertake a demographic census. To ensure this section is accurate, it will be updated when current information is available.

RECRUITING & HIRING

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Occasionally
How many did you/will you hire for:			
2024	n/a	8	10
2025	n/a	11	7
2026			
2027			
Rotation	No	No	No
Split/Secondment	No	No	No

FIRST YEAR SUMMER STUDENTS
</p>Do you recruit first year summer students?: No
When is the application deadline for first year summer students?: N/A
Do you participate in on-campus interview (OCI) programs to fill such positions?: No

SECOND YEAR SUMMER STUDENTS
</p>Do you recruit second year summer students?: Yes
When is the application deadline for second year summer students?: In accordance with LSO timeline for the Toronto 2L Recruit.
When is the interviewing period?: Specific recruitment dates are determined in accordance with the LSO recruitment procedures for the Toronto 2L Recruit.
Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

CAMPUS RECRUITING
Will you be participating in OCIs this year?: Yes
If yes, which schools?
Dalhousie University, Dalhousie Law
Lakehead University
McGill University, Faculty of Law
Osgoode Hall Law School, York University
Queen's University, Faculty of Law
Thompson Rivers University
Toronto Metropolitan University
University of Alberta, Faculty of Law
University of British Columbia, Faculty of Law
University of Calgary, Faculty of Law
University of Manitoba, Faculty of Law
University of New Brunswick, Faculty of Law
University of Ottawa, Faculty of Law, Common Law Section
University of Saskatchewan, College of Law
University of Toronto, Faculty of Law
University of Victoria, Faculty of Law
University of Western Ontario, Faculty of Law
University of Windsor, Faculty of Law
ITLNCA Network OCI Program

Required Application Materials:
Resume
cover letter
post secondary transcripts
law school transcripts
list of upper year courses
Reference letters are accepted but not required.

Preferred Method of Application:
viDesktop Portal
Lenczner Slaght accepts student applications via the viLaw Portal, pursuant to LSO Recruitment Guidelines. Please note, to reduce unconscious bias during the application review process, we anonymize all applications before they are substantively reviewed. This process redacts candidate names and pronouns only. Full details about this process can be found on our website.

Lenczner Slaght invites applications from all qualified candidates. We encourage applications from racialized persons, persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and individuals from any other equity deserving group. We are committed to employment equity and diversity in the workplace. Accommodation will be provided in all parts of the recruitment and hiring process. If you would like to discuss accommodation with someone who does not substantively review applications, please contact Madeline Embree, Legal Talent Coordinator, at membree@litigate.com.

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PRACTICE AREAS

Practice Areas	Practice Group Name	# of Lawyers
Administrative	Lenczner Slaght LLP	90
Arbitration		
Banking		
Bankruptcy & Insolvency		
Business / Commercial Law		
Civil		
Commercial		
Commercial / White Collar Crime		
Competition		
Constitutional		
Construction		
Contract		
Copyright		
Creditor Rights		
Defense		
Dispute Resolution		
Expropriation		
Employment		
Employment Discrimination		
Energy		
Environmental		
Fraud		
Health		
Housing		
Insurance		
Intellectual Property		
International		
Libel		
Litigation		
Malpractice		
Mediation		
Medical		
Oil & Gas		
Patent		
Personal Injury		
Product Liability		
Property		
Public		
Real Estate		
Regulated Industries		
Securities		
Technology		
Telecommunications		
Tort		
Trademark		

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.