WeirFoulds LLP (www.weirfoulds.com)

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BASIC INFORMATION

4100-66 Wellington Street West
P.O. Box 35, TD Centre
Toronto, Ontario M5K 1B7
Office Size: 122
Organization Size: 120
Languages spoken in this office:
Predominately English

Primary Contact:
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LAWYER DEMOGRAPHICS

	Man	Woman	Non-binary	Total
All Lawyers				
Equity Partners				
Non-equity Partners				
Associates				
Articling Students				

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)	
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)	
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)	
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)	
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)	
White	
More than one of the above	
Other racialized categories not included above	

Answer	Percent
Chose not to answer	

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

RECRUITING & HIRING

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
How many did you/will you hire for:			
2024	0	6	6
2025	0	5	
2026			
2027			
Rotation	N/A	No	No
Split/Secondment		No	No

FIRST YEAR SUMMER STUDENTS

</p>Do you recruit first year summer students?: No
When is the application deadline for first year summer students?:
Do you participate in on-campus interview (OCI) programs to fill such positions?:

SECOND YEAR SUMMER STUDENTS

</p>Do you recruit second year summer students?: Yes
When is the application deadline for second year summer students?: As governed by the Law Society of Ontario.
When is the interviewing period?: As governed by the Law Society of Ontario.
Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

CAMPUS RECRUITING

Will you be participating in OCIs this year?: Yes
If yes, which schools?
Dalhousie University, Dalhousie Law
Osgoode Hall Law School, York University
Queen's University, Faculty of Law
University of Ottawa, Faculty of Law, Common Law Section
University of Toronto, Faculty of Law
University of Western Ontario, Faculty of Law
University of Windsor, Faculty of Law

Required Application Materials:

Resume
cover letter
post secondary transcripts
law school transcripts
list of upper year courses

Preferred Method of Application:

viDesktop Portal
We only accept applications via viDesktop Portal.

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PRACTICE AREAS

Practice Areas	Practice Group Name	# of Lawyers
Corporate	Corporate and Securities	20
Litigation	Litigation and Regulatory	42
Construction	Construction	17
Wills	Wills & Estates	09
Municipal	Municipal	16
Real Estate	Leasing & Real Estate	16
Technology	IP & Technology	09

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