

Form Last Updated: 02/06/2026

### Basic Information

130 Adelaide St West  
 Suite 2600  
 Toronto, Ontario M5H 3P5  
 Office Size: 96  
 Organization Size: 98  
**Languages spoken in this office:**  
 Predominately English

**Primary Contact:**  
 Mr. Kyle Magee  
 Director of Student Programs and Professional Development  
 130 Adelaide St West  
 Suite 2600  
 Toronto, Ontario (ON) M5H 3P5  
**Phone:** 416-238-7425  
 kmagee@litigate.com

### Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	46	52		98
Equity Partners	17	10		27
Non-equity Partners	2	3		5
Associates	20	32		52
Articling Students	7	3		10

#### Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

#### A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

#### B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

#### C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

#### D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)	
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)	
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)	
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)	
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)	
White	
More than one of the above	
Other racialized categories not included above	
Chose not to answer	

**E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)**

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

## Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

In 2026 our firm intends to undertake a demographic census. To ensure this section is accurate, it will be updated when current information is available.

## Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Occasionally
<b>How many did you/will you hire for:</b>			
2024			
2025	n/a	8	10
2026	n/a	11	7
2027			
<b>Rotation</b>			
<b>Split/Secondment</b>	No	No	No

### First Year Summer Students

Do you recruit first year summer students?: No

When is the application deadline for first year summer students?: N/A

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

### Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: In accordance with LSO timeline for the Toronto 2L Recruit.

When is the interviewing period?: Specific recruitment dates are determined in accordance with the LSO recruitment procedures for the Toronto 2L Recruit.

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

### Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of New Brunswick, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Toronto Metropolitan University, ITLNC Network OCI Program

### Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Reference letters are accepted but not required.

### Preferred Method of Application:

viDesktop Portal

Lenczner Slaght accepts student applications via the viLaw Portal, pursuant to LSO Recruitment Guidelines. Please note, to reduce unconscious bias during the application review process, we anonymize all applications before they are substantively reviewed. This process redacts candidate names and pronouns only. Full details about this process can be found on our website.

Lenczner Slaght invites applications from all qualified candidates. We encourage applications from racialized persons, persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and individuals from any other equity deserving group. We are committed to employment equity and diversity in the workplace. Accommodation will be provided in all parts of the recruitment and hiring process. If you would like to discuss accommodation with someone who does not substantively review applications, please contact Madeline Embree, Legal Talent Coordinator, at [membree@litigate.com](mailto:membree@litigate.com).

**Practice Areas**

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Administrative Arbitration Banking Bankruptcy & Insolvency Business , Commercial Law Civil Commercial Commercial , White Collar Crime Competition Constitutional Construction Contract Copyright Creditor Rights Defense Dispute Resolution Expropriation Employment Employment Discrimination Energy Environmental Fraud Health Housing Insurance Intellectual Property International Libel Litigation Malpractice Mediation Medical Oil & Gas Patent Personal Injury Product Liability Property Public Real Estate Regulated Industries Securities Technology Telecommunications Tort Trademark	Lenczner Slaght LLP	98

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.