

Form Last Updated: 12/16/2025

Basic Information

Suite 2200, 700 West Georgia Street
 Vancouver, British Columbia V7Y 1K8
 Office Size: 52
 Organization Size: 525
Languages spoken in this office:
 Predominately English

Primary Contact:
 Mr. David Buxton-Forman
 Director, Legal Talent
 Suite 2200, 700 West Georgia Street
 Vancouver, British Columbia (BC) V7Y 1K8
Phone: 604.628.2890
 dbuxtonforman@millerthomson.com

Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	33	22		55
Equity Partners				
Non-equity Partners				
Associates	11	11		22
Articling Students	1	3		4

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected: December 15, 2025

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
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Racialized (total)
Black (incl. African, Afro-Caribbean and African Canadian)
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Occasionally	Yes	Yes
How many did you/will you hire for:			
2024			
2025		3	3
2026	1	3	4
2027			
Rotation			
Split/Secondment	No	No	No

First Year Summer Students

Do you recruit first year summer students?: Case-by-Case

When is the application deadline for first year summer students?:

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: The Vancouver 2L recruit deadline varies by law school. To be considered for an OCI interview, students must apply by the deadline set by their law school.

When is the interviewing period?: OCI interview dates vary by law school and are typically held in September, while the in-firm interviews take place in October. We follow the recruitment dates set by the Vancouver Bar Association (VBA) and each law school. Please confirm details with your law school and the VBA website.

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Toronto Metropolitan University

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Students must apply by the deadline date set by their law school to be considered for an OCI.

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Administrative	Labour & Employment	3
Business , Commercial Law	Corporate / M&A and Securities	7
Business , Commercial Law	Intellectual Property	4
Litigation	Commercial Litigation	15
Litigation	Construction Litigation	1
Litigation	Insurance	4
Real Estate	Transactions & Leasing	9
Tax	Commodity Tax / Tax Disputes	1
Tax	Corporate Tax	1
Tax	Private Client Services	4
Tax	Social Impact	6

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