

Form Last Updated: 12/16/2025

Basic Information

1000, de la Gauchetière West, Office 3700
 Montreal, Quebec H3B 4W5
 Office Size: 81
 Organization Size: 525
Languages spoken in this office:
 Predominately French

Primary Contact:
 Ms. Léna Taylor
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	47	33		80
Equity Partners				
Non-equity Partners				
Associates	10	17		27
Articling Students	0	3		3

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected: December 4, 2024

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
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Racialized (total)
Black (incl. African, Afro-Caribbean and African Canadian)
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:			Yes
How many did you/will you hire for:			
2024			
2025			
2026			
2027			
Rotation			
Split/Secondment			

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: No
 When is the application deadline for second year summer students?: N/A
 When is the interviewing period?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Campus Recruiting

Will you be participating in OCIs this year?: No
 If yes, which schools?

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses, other (describe):
 Please submit your application, together with official transcripts. Reference letters are not required, but recommended.

Preferred Method of Application:

viDesktop Portal
 The Montreal office will look at all applications received before the interview period. Our preference is to receive applications through viRecruit portal.

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Administrative	Labour & Employment	8
Business , Commercial Law	Corporate / M&A and Securities	19
Business , Commercial Law	Financial Services	4
Business , Commercial Law	Intellectual Property	1
Business , Commercial Law	Restructuring & Insolvency	2
Litigation	Commercial Litigation	13
Litigation	Estates & Trusts Litigation	1
Administrative	Environmental	7
Litigation	Construction Litigation	12
Real Estate	Transactions & Leasing	5
Tax	Corporate Tax	2
Tax	Private Client Services	2
Tax	Tax and Customs Dispute Resolution	2
Litigation	Insurance	2

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