

Form Last Updated: 12/08/2025

Basic Information

2900 - 550 Burrard Street
 Vancouver, British Columbia V6C 0A3
 Office Size: 146
 Organization Size: 800
Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Pamela Cyr
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	94	64		158
Equity Partners	50	16		66
Non-equity Partners	12	7		19
Associates	31	42		73
Articling Students	1	8		9

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
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Racialized (total)
Black (incl. African, Afro-Caribbean and African Canadian)
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website). We ask our team to self-identify for demographic reporting purposes, and anticipate being in a position to report in the future.

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
How many did you/will you hire for:			
2024			
2025	0	12	9
2026	0	9	10
2027	0	TBD	TBD
Rotation	0	TBD	TBD
Split/Secondment	N/A	No	Yes

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: We recruit summer students in accordance with VBA Guidelines.
 When is the interviewing period?: Fasken adheres to the Vancouver Bar Associate Guidelines. The interview period will be set by the VBA.
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?
 Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Toronto Metropolitan University

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts
 Reference letters are not required, but are considered. Should you choose to submit a reference letter, letters from previous employers are preferred.

Please do not submit a writing sample.

Applications are to be submitted through the viLaw Portal.

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Intellectual Property Patent Trademark	Intellectual Property	3
Commercial Corporate Environmental	ESG & Sustainability	5
Employment Human Rights Labour	Labour, Employment & Human Rights	12
Technology	Technology	17
Securities	Securities	9
Aboriginal Energy Environmental Oil & Gas	Natural Resources	13
Real Estate	Real Estate	10
Aboriginal Administrative Arbitration Bankruptcy & Insolvency Commercial Commercial , White Collar Crime Dispute Resolution Estate Insurance Litigation Maritime Product Liability Trusts Wills	Litigation and Dispute Resolution	55
Aboriginal Administrative Banking Bio Tech Business , Commercial Law Commercial Energy Environmental Estate Financing Food & Drug Mergers & Acquisitions Oil & Gas Real Estate Regulated Industries Securities Tax Technology Telecommunications Transactional Trusts Wills	Corporate / Commercial	63

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