

Form Last Updated: 02/18/2026

Basic Information

Bay Adelaide Centre
333 Bay Street, Suite 3400
Toronto, Ontario M5H 2S7
Office Size: 210
Organization Size: 175

Languages spoken in this office:
Predominately English

Primary Contact:
Ms. Michel Lederman
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	114	71		185
Equity Partners	83	33		116
Non-equity Partners				
Associates	31	38		69
Articling Students	4	8		12

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)	
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)	
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)	
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)	
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)	
White	
More than one of the above	
Other racialized categories not included above	
Chose not to answer	

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:		Yes	Yes
How many did you/will you hire for:			
2024			
2025		10	12
2026		13	9
2027			
Rotation			
Split/Secondment	Case-by-Case	Case-by-Case	

First Year Summer Students

Do you recruit first year summer students?:

When is the application deadline for first year summer students?:

Do you participate in on-campus interview (OCI) programs to fill such positions?:

Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: Monday, July 20, 2026 in accordance with the LSO Procedures.

When is the interviewing period?: Monday, November 2, 2026 to Wednesday, November 4, 2026, in accordance with the LSO Procedures.

Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Toronto Metropolitan University, ITLNCA Network OCI Program

Required Application Materials:

Resume, cover letter, reference letters, post secondary transcripts, law school transcripts, list of upper year courses

Official transcripts are not required at the application stage (and are required only from those students ultimately hired). With respect to the upper year course list, please list all known or anticipated upper year courses (ie. 2nd and 3rd year). References are not mandatory but are encouraged (ideally 1-2).

Preferred Method of Application:

viDesktop Portal

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Administrative	Municipal, Planning and Property Tax	11
Arbitration	Litigation	55
Banking	Banking and Finance	16
Bankruptcy & Insolvency	Corporate Restructuring	15
Bio Tech	Information Technology	31
Business , Commercial Law	Corporate and Commercial	83
Commercial , White Collar Crime	Litigation	55
Communications	Communications	13
Competition	Competition	15
Copyright	Information Technology	31
Corporate	Corporate and Commercial	83
Dispute Resolution	Litigation	55
Energy	Energy	14
Energy	Cleantech	6
Entertainment	Entertainment	8
Environmental	Environmental	6
Financing	Banking and Finance	16
Food & Drug	Litigation	55
Food & Drug	Cannabis	20
Health	Health Care	22
Intellectual Property	Information Technology	13
Land Use	Municipal, Planning and Property Tax	13
Libel Litigation Mediation	Litigation	55
Mergers & Acquisitions	Mergers and Acquisitions	90
Municipal	Municipal, Planning and Property Tax	11
Oil & Gas	Mining and Natural Resources	12
Patent	Information Technology	31
Product Liability	Litigation	55
Property Real Estate	Commercial Real Estate	19
Securities	Corporate Finance and Securities	90
Tax	Tax	13
Technology	Information Technology	31
Tort	Litigation	55
Trademark	Information Technology	31
Trusts	Tax/Private Client Services	13

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