

Form Last Updated: 12/10/2025

Basic Information

151 Yonge Street
 Suite1500
 Toronto, Ontario M5C 2W7
 Office Size: 121
 Organization Size: 125
Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Lindsay Kantor
 Director of Talent and Recruitment
 151 Yonge Street
 Suite 1500
 Toronto, Ontario (ON) M5C 2W7
Phone: 416-643-8806
 lkantor@torkin.com

Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	73	52		125
Equity Partners	31	6		37
Non-equity Partners	28	20		48
Associates	14	26		40
Articling Students	3	4		7

Expanded Demographic Data

Students, note that some employers may be limited in their ability to report demographic data in this section as outlined below. Employers are encouraged to work towards collection and reporting of this data. In addition, please refer to the Diversity & Inclusion section of the CDLE for more information on employers' initiatives.

With respect to any demographic data reported in the chart below, note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	
Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)	
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)	
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)	
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)	
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)	
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)	
White	
More than one of the above	
Other racialized categories not included above	
Chose not to answer	

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
How many did you/will you hire for:			
2024			
2025	N/A	5	7
2026	N/A	6	6
2027		6	6
Rotation			
Split/Secondment		No	Yes

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: In accordance with the LSO recruitment procedures for the City of Toronto.
 When is the interviewing period?: In accordance with the LSO recruitment procedures for the City of Toronto.
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?
 Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Toronto Metropolitan University

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts
 Reference letters and a list of upper year courses are optional but welcomed.

Preferred Method of Application:

viDesktop Portal
 When we interview law students, we look ahead - not just to next summer, or next year's articling intake, but further down the road. We think long-term because our students are a long-term investment for us. We look for energetic team players who think on their feet, make the extra effort to achieve a goal, or have the creativity to suggest a different approach. We want you to become the best lawyer you can be. In fact, we want you to become our partner.

How to Apply: Interested applicants should submit their cover letter, resume, and law school and undergraduate transcripts by the deadline, as set by the Law Society of Ontario (LSO).

Address your cover letter to:

Lindsay Kantor
Director of Talent and Recruitment
Torkin Manes LLP
151 Yonge Street, Suite 1500
Toronto, Ontario
M5C 2W7

Submission via viDesktop Portal is preferred.

For enquiries only, please contact:

lkantor@torkin.com

For more information about Torkin Manes LLP, please visit us at: <https://www.torkin.com/join-us/students>

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Administrative Bankruptcy & Insolvency Business , Commercial Law Civil Commercial Constitutional Construction Contract Dispute Resolution Employment Estate Franchise & Distribution Health Insurance Libel Litigation Probate Property Real Estate Regulated Industries Technology Tort Trusts	Litigation and Dispute Resolution	39
Children Domestic , Family Family	Family	14
Financing Land Use Property Real Estate	Real Estate	12
Employment Employment Discrimination Human Rights Labour	Labour and Employment	9
Banking Business , Commercial Law Commercial Contract Corporate Financing Health Mergers & Acquisitions Regulated Industries Securities Securitization , Structured Finance Technology Transactional	Corporate/Commercial	38
Estate Tax Trusts Wills	Private Client Services	13

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