

Form Last Updated: 04/03/2024

Basic Information

151 Yonge Street
 Suite1500
 Toronto, Ontario M5C 2W7
 Office Size: 80
 Organization Size: 120
Languages spoken in this office:
 Predominately English

Primary Contact:
 Ms. Lindsay Kantor
 Director of Talent and Recruitment
 151 Yonge Street
 Suite 1500
 Toronto, Ontario (ON) M5C 2W7
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 lkantor@torkinmanes.com

Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	71	44		115
Equity Partners	31	6		37
Non-equity Partners	21	13		34
Associates	17	27		44
Articling Students	3	4		7

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	

Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:		Yes	Yes
How many did you/will you hire for:			
2022		4	7
2023		4	7
2024		4	7
2025		4	7
Rotation		4	7
Split/Secondment		No	Yes

First Year Summer Students

Do you recruit first year summer students?: No
 When is the application deadline for first year summer students?: N/A
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students

Do you recruit second year summer students?: Yes
 When is the application deadline for second year summer students?: In accordance with the LSO recruitment procedures for the City of Toronto.
 When is the interviewing period?: In accordance with the LSO recruitment procedures for the City of Toronto.
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting

Will you be participating in OCIs this year?: Yes
 If yes, which schools?
 Osgoode Hall Law School, York University, Queen's University, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Toronto, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses
 Reference letters are optional but welcomed.

Preferred Method of Application:

viDesktop Portal
 When we interview law students, we look ahead. Not just to next summer, or next year's articling intake, but further down the road. We think long-term, because our students are a long-term investment for us. We look for energetic team players who think on their feet, make the extra effort to achieve a goal, or have the creativity to suggest a different approach. We want you to become the best lawyer you can be. In fact, we want you to become our partner.

How to Apply: Interested applicants should submit their cover letter, resume, law school and undergraduate transcripts by the deadline, as set by the Law Society of Ontario (LSO).

Address your cover letter to:

Lindsay Kantor
 Director of Talent and Recruitment

Torkin Manes LLP
151 Yonge Street, Suite 1500
Toronto, Ontario
M5C 2W7

Submission via viDesktop Portal is preferred.

For enquiries only, please contact:

lkantor@torkinmanes.com

For more information about Torkin Manes LLP, please visit www.torkinmanes.com/students

Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Corporate	Corporate	51
Family	Family Law	12
Labour	Labour and Employment	7
Litigation	Litigation	35
Real Estate	Real Estate	12
Administrative Arbitration Bankruptcy & Insolvency Civil Commercial Competition Dispute Resolution Litigation Malpractice Mediation Medical Personal Injury Product Liability Tort Wills	Civil Litigation	30

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