McCarthy Tétrault LLP (www.mccarthy.ca)

Form Last Updated: 06/18/2024

Basic Information

Suite 4000, 421 7th Ave SW
Calgary, Alberta T2P 4K9
Office Size: 63
Organization Size: 550
Languages spoken in this office:
Predominately English

Primary Contact:
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Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	408	342		750
Equity Partners				
Non-equity Partners				
Associates	146	185		331
Articling Students	12	40	1	53

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

A. Gender Identity - complete all that apply

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

B. Sexual Orientation

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

C. Indigeneity

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

D. Racial Identity

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	

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Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	Yes	
How many did you/will you hire for:			
2022	2	8	7
2023	5	5	6
2024	TBD	3	8
2025			
Rotation			
Split/Secondment	No	No	Yes

First Year Summer Students
Do you recruit first year summer students?: Yes
When is the application deadline for first year summer students?: Per LSA Guidelines
Do you participate in on-campus interview (OCI) programs to fill such positions?: No

Second Year Summer Students
Do you recruit second year summer students?: Yes
When is the application deadline for second year summer students?: Per LSA Guidelines
When is the interviewing period?: Per LSA Guidelines
Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

Campus Recruiting
Will you be participating in OCIs this year?: Yes
If yes, which schools?
Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Lakehead University, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law, Ryerson University, Lincoln Alexander School of Law

Required Application Materials:
Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

Preferred Method of Application:
viDesktop Portal

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Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Business , Commercial Law	Business/Commercial Law	27
Labour	Labour	3
Litigation	Litigation	22
Real Estate	Real Estate	6
Tax	Tax	7

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