

Form Last Updated: 03/14/2024

## Basic Information

1501 McGill College Avenue  
26th Floor  
Montréal, Quebec H3A 3N9  
Office Size: 115  
Organization Size: 231

**Languages spoken in this office:**  
Both French and English

**Primary Contact:**

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Chief Legal Talent & Culture Officer  
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## Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	70	50	N/A	120
Equity Partners				
Non-equity Partners				
Associates	25	25	N/A	50
Articling Students	2	6	N/A	8

Note that the reported percentages are based on respondent participation in voluntary surveys conducted by the specified employer organization and that the results are reported as a percentage of the respondents who answered the question (which may be different than the total number of lawyers at the organization). Only percentages above a certain minimum threshold are reported in accordance with the policies of employer organizations to protect employee privacy. As such, the total of the percentages to some questions may not equal 100%. In addition, some employers may not be able to answer in the manner requested, due to the nature of their data collection, the nature of the consents sought when the information was collected or due to reporting limitations on sample size.

Date data was collected

**A. Gender Identity - complete all that apply**

Answer	Percent
Man	
Woman	
Cisgender	
Transgender	
Non-binary/Gender non-conforming/Genderqueer	
Two-Spirit	
Chose not to answer	

**B. Sexual Orientation**

Answer	Percent
Identifies as two-spirit, lesbian, gay, bisexual, queer or another 2SLGBTQ+ identity	
Does not identify as 2SLGBTQ+	
Chose not to answer	

**C. Indigeneity**

Answer	Percent
Indigenous identity (i.e., First Nations, Inuk/Inuit, Métis)	
Does not identify as Indigenous	
Chose not to answer	

**D. Racial Identity**

Answer	Percent
Racialized (total)	
Black (incl. African, Afro-Caribbean and African Canadian)	

Central Asian (incl. Kazakh, Kyrgyz, Tajik, Uzbek)
East Asian (incl. Chinese, Korean, Japanese, Taiwanese)
Latinx (incl. Brazilian, Colombian, Guatemalan, Mexican)
South Asian (incl. East Indian, Pakistani, Bangladeshi, Sri Lankan)
Southeast Asian (incl. Filipino, Vietnamese, Cambodian, Thai, Indonesian)
West Asian/Middle Eastern/North African/Arab (incl. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish)
White
More than one of the above
Other racialized categories not included above
Chose not to answer

**E. Persons with Disabilities (Persons with disabilities include those who have any physical, mental, intellectual, cognitive, learning, communication or sensory impairment, or a functional limitation, whether permanent, temporary or episodic in nature, or evident or not.)**

Answer	Percent
Identifies as a Person with a Disability	
Does not identify as a Person with a Disability	
Chose not to answer	

## Demographic Data Explanation

Please use this box to provide any additional breakouts, comments, limitations, or definitions regarding your lawyers or categories as needed, such as the scope of the respondent population surveyed (e.g., all lawyers, all lawyers and law students, all employees, etc.) or the differences between your organization's categories and those listed above. If you report in a different manner, you may also share that here (e.g., link to organization website).

## Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	No	Yes	Yes
<b>How many did you/will you hire for:</b>			
2022			15
2023			12
2024			
2025			
<b>Rotation</b>			
<b>Split/Secondment</b>	N/A	N/A	N/A

### First Year Summer Students

Do you recruit first year summer students?: No

When is the application deadline for first year summer students?:

Do you participate in on-campus interview (OCI) programs to fill such positions?:

### Second Year Summer Students

Do you recruit second year summer students?: Yes

When is the application deadline for second year summer students?: February 2 to 5, 2024

When is the interviewing period?: Interviews will take place as of March 11, 2024.

Do you participate in on-campus interview (OCI) programs to fill such positions?: No

### Campus Recruiting

Will you be participating in OCIs this year?: Yes

If yes, which schools?

McGill University, Faculty of Law, Université de Montréal, Faculté de droit, Université de Sherbrooke, Faculté de droit, Université du Québec à Montréal, Département des sciences juridiques, Université Laval, Faculté de droit, Université d'Ottawa, Faculté de droit, Section de droit civil

### Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts, list of upper year courses

During the Course aux Stages, we ask that students apply via the portal at vilawportal.com. During the remainder of the year, students can apply directly [via our website](#).

### Preferred Method of Application:

viDesktop Portal

## Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Competition	Competition Antitrust & Foreign Investment	1
Corporate	Capital Markets & Securities	14
Corporate	Corporate	52
Environmental	Environmental & Indigenous	4
Financing	Financial Restructuring & Insolvency	5
Corporate	Corporate Governance	4
Mergers & Acquisitions	M&A	32
Real Estate	Commercial Real Estate	18
Tax	Tax	20
Dispute Resolution	Dispute Resolution	31
Corporate	Finance	7
Pension	Employment, Labour and Executive Compensation	4
Corporate	Investigations and White-Collar	4
Corporate	Private Equity	20
Tax	Private Client	6
Corporate	Hedge Funds & Alternative Asset Management	3
Estate	Family Office	12
Corporate	Fund Formation	7
Financing	Shareholder Activism	3
Corporate	Communications & Media	2
Regulated Industries	Cannabis	2
Real Estate	Energy	2
Corporate	Infrastructure	3
Technology	Life Sciences	6
Environmental	Mining	4
Corporate	Retail	3
Technology	Technology	6
Corporate	Venture Capital and Growth Companies	6
Financing		

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