

Form Last Updated: 04/21/2022

## Basic Information

Suite 3700, 400 3rd Avenue SW  
 Devon Tower  
 Calgary, Alberta T2P 4H2  
 Office Size: 163  
 Organization Size: 700  
**Languages spoken in this office:**  
 Predominately English

**Primary Contact:**  
 Ms. Amy Binder  
 Director, Legal Talent  
 Norton Rose Fulbright Canada LLP  
 400 - 3rd Avenue S.W., Suite 3700  
 Calgary, Alberta (AB) T2P 4H2  
**Phone:** 403-267-8222  
 Amy.Binder@nortonrosefulbright.com

## Lawyer Demographics

	Man	Woman	Non-binary	Total
All Lawyers	71	56		127
Equity Partners				
Non-equity Partners				
Associates	30	40		70
Articling Students	6	8		14

## Recruiting & Hiring

	1st Yr. Summer	2nd Yr. Summer	Articling Students
Do you hire:	Yes	Yes	Yes
<b>How many did you/will you hire for:</b>			
2019	4	9	13
2020	4	8	13
2021	TBD	6	14
2022			
<b>Rotation</b>			
<b>Split/Secondment</b>	N/A	N/A	N/A

### First Year Summer Students

Do you recruit first year summer students?: Yes  
 When is the application deadline for first year summer students?: Typically the beginning of February  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: No

### Second Year Summer Students

Do you recruit second year summer students?: Yes  
 When is the application deadline for second year summer students?: Second year summer student recruitment begins in the Fall and offers are made in mid to late October. Application deadlines vary from school to school. Students should check with their school's career services office for application deadlines.  
 When is the interviewing period?: Interviews are held from mid September until mid October.  
 Do you participate in on-campus interview (OCI) programs to fill such positions?: Yes

### Campus Recruiting

Will you be participating in OCIs this year?: Yes  
 If yes, which schools?  
 Dalhousie University, Dalhousie Law, McGill University, Faculty of Law, Osgoode Hall Law School, York University, Queen's University, Faculty of Law, Thompson Rivers University, University of Alberta, Faculty of Law, University of British Columbia, Faculty of Law, University of Calgary, Faculty of Law, University of Manitoba, Faculty of Law, University of Ottawa, Faculty of Law, Common Law Section, University of Saskatchewan, College of Law, University of Toronto, Faculty of Law, University of Victoria, Faculty of Law, University of Western Ontario, Faculty of Law, University of Windsor, Faculty of Law

### Required Application Materials:

Resume, cover letter, post secondary transcripts, law school transcripts  
 We do not require reference letters or writing samples, but will be happy to review them should you wish to send them in as part of your application package.

### Preferred Method of Application:

viDesktop Portal  
 Applications must be submitted through the viDesktop Law Portal (<https://recruitcdn.viglobalcloud.com/>).

## Practice Areas

PRACTICE AREAS	PRACTICE GROUP NAME	# OF LAWYERS
Business , Commercial Law	Business	71
Employment	Employment/Labour	6
Intellectual Property	Intellectual Property	3
Litigation	Litigation	39

## Compensation & Benefits

### First Year Summer Students

First year summer student salary (/week)? 1539

\$1,250

First year summer student benefits? 1540

Summer Students receive two weeks of paid vacation, and enrolment in the Employee Assistance Program.

### Second Year Summer Students

Second year summer student salary (/week)? 1541

\$1,250

Second year summer student benefits? 1542

Summer Students receive two weeks of paid vacation, and enrolment in the Employee Assistance Program.

### Articling Students

Articling student salary (annual)? 1543

\$65,000

Articling student benefits? 1544

Please see the following list for Articling Student benefits.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.